William Favre Slater, III

M.S. in Cybersecurity, MBA, PMP, CISSP, CISA, SSCP, MCSE, MCSD, CDCP, ITIL

Veteran of the U.S. Air Force

1515 W. Haddon Ave., Unit 309, Chicago, Illinois 60642

United States of America

Mobile: 312-342-2626

E-mail: williamslater@gmail.com (preferred) and slater@billslater.com

Career Website: http://billslater.com/interview

https://www.linkedin.com/in/william-slater-73488023a/ LinkedIn:

November 2024

<u>Titles / Roles:</u>
CIO / CISO / CTO / Director / Sr. Project Manager / Program Manager / Senior Cybersecurity Consultant / Cybersecurity Project Manager / Cybersecurity Program Manager / Al Researcher / Al Architect / Risk Management Consultant / Governance Risk and Compliance Consultant / Sr. Cybersecurity Analyst / Sr. Cybersecurity Engineer / Information Security Consultant / Cybersecurity Architect / Al Consultant / Blockchain Architect / Blockchain Engineer / Blockchain Security Engineer / Blockchain Project Manager

Career Goals:

Director, CIO, CISO, CTO, CSO

Experience Summary

- Mr. Slater has worked in some of the world's most demanding IT environments; among these are McDonald's, Zurich North America, JLL, IBM Global Security Services, British Petroleum, the U. S. Department of Veterans Affairs, Microsoft, Technisource, and the United States Air Force.
 - Each of these environments presented unique, high-pressure, high-visibility challenges that not only required intelligence, skills, experience and integrity, but they were demanding in ways that required creativity, adaptability and flexibility.
 - Mr. Slater possesses exceptional skills in leadership, communication, technical abilities, and time management, and is a highly reliable, wellrounded, seasoned IT professional that can quickly adapt to and add extraordinary value to any organization.
 - His technical background is both broad and deep, and he has excellent skills, knowledge and experience in cybersecurity, Data Centers, infrastructure, software development and service management.
 - He is an excellent leader and strategic thinker who will tactically engage and accomplish objectives on a timely basis.
 - He adeptly understand and communicates the business value of whatever he plans, and then executes on that plan
 - He leads by example and is a results-driven, people-oriented technical manager who can effectively build, lead, and motivate high performance teams to meet and usually exceed customer expectations.
 - He has a coaching-mentoring style of leadership with the innate ability to build and lead high-performance, diverse Teams using the Peter Senge Learning Team Model.
 - Mr. Slater is also an internationally recognized and published consultant, author, professor, and presenter on various cybersecurity topics such as risk management, blockchain security and auditing, vulnerability management, infrastructure security, compliance, cyberwarfare, data center security, and social engineering.
 - Extensive International Consulting Experience: United Kingdom, Turkey, Cameroon, Poland, Pakistan, Belgium, Singapore, Philippines, Malaysia, Mexico, South Africa, Costa Rica, and Canada.

Strategic Positions:

- CISO / CIO / CTO (Cybersec Innovation Partners, The Marketing Organization, Gevity, Pulse Connect Corp.)
- Global Cybersecurity Manager (IBM & JLL)
- Security Architect (developed ISO 27001-based Information Security Management Systems for CAPSIM and Synovate)
- Program Manager (led a 48-person team developing secure Medical Information Management Systems at the U.S. Dept. of Veterans Affairs)
- Program Manager (led a 24-person team supporting messaging systems at the U.S. Dept. of Veterans Affairs)
- Project Manager (led a 14-person team providing Tier 3 Network Security at the U.S. Dept. of Veterans Affairs)
- Data Center Manager / Sr. Operations Program Manager (Microsoft) Data Center Manager / Change Management Manager (BP)
- U.S. Military Officer Computer System Staff Officer Supporting the C3I systems of the Strategic Air Command Underground Command Post at Offutt AFB, NE (US Air Force - Veteran)

Expertise:

- CISO
- CIO Processes and Portfolio Management
- Cloud Computing
- Information Security, Cybersecurity
- Cyber Security Operations & Management
- Technical Leadership
- Regulatory Compliance & Audit
- Enterprise Vulnerability Management
- **Threat Management**
- Third-Part Cybersecurity Risk Assessment and Risk Management
- Project Management (PMP Certified)
- Program Management
- Service Management and Service Transition

- Cybersecurity Engineer
- Agile Methodologies
- Cloud Security
- Process Design & Management
- Operating & Infrastructure Stability
- **Business Continuity & Disaster Recovery**
- Senior Executive Leadership
- Team Performance & Development
- **Data Center Development**
- **Data Center Operations**
- **Vulnerability Management**
- Cyberforensics.
 - Blockchain Project Management

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Chicago, IL

slater@billslater.com

- IT Change Management
- Technical Infrastructure Architecture (Wired and Wireless)
- Troubleshooting (Wired and Wireless)
- Cloud Computing
- Performance Tuning and Management (Wired and Wireless),
- Business Intelligence
- Technical Service Development
- Systems Engineering
- Cybersecurity Architect
- Security Analyst
- Strategic Vendor Management, Negotiations, and Contract Services Budget Development
- Cyber Risk Management & Control Leadership (CMMC, SOC 2, NY DFS, CCPA, CSA, ISO 27001, SOX, GLBA, PCI, HIPPA, FISMA, NIST)

- Blockchain Design and Development
- Application System Development
- Data Architecture
- Database Administration
- System Analysis
- Artificial Intelligence (AI)
- Generative AI
- Cognitive Computing
- Technical Training
- Governance Risk and Compliance Consultant
- Business Analysis
- Internet of Things (Technology Selection, Security and Implementation
- AWS Architecture
- Third-Party Risk Assessments

Project Management / Program Management Experience - Team Sizes and Financials:

- 2014 2015 U.S. Department of Veterans Affairs, 7-person team, \$1.5 million annual OpEx budget
- 2011 2012 U.S. Department of Veterans Affairs, 48-person team, \$11.5 million annual OpEx budget
- 2010 2011 U.S. Department of Veterans Affairs, 14-person team, \$2.2 million annual OpEx budget
- 2009 2010 U.S. Air Force, 11-person Team, \$1.3 million annual OpEx budget
- 2008 2009 Komatsu Data Center Build & Migration Project (Technisource), \$4 million CapEx budget & \$5.5 million in cost savings
- 2008 2008 Microsoft Chicago Data Center Manager, \$43 million annual OpEx budget, \$1 billion in CapEx budget
- 2006 2008 U.S. Department of Veterans Affairs, 22-person team, \$4.3 million annual OpEx budget
- 2001 2006 BP Naperville Data Center, \$4 million annual OpEx budget, and \$1 million CapEx in annual projects

OBJECTIVE:

Experienced CIO, CISO, Senior IT Project Manager / Program Manager certified in PMP, CISSP, SSCP. CISA, ITIL, ISFS, MCSE, MCITP, and MCSD, available for technical project management work or a full-time position in positions related to projects associated with cybersecurity, Cloud Computing, Cloud Migration, Blockchain, Risk Management, Risk Assessment, Data Centers, other IT infrastructure, IT Security, compliance management (especially ISO 27001, CMMC, NIST SP 800-171, GDPR, CCPA, NY DFS Cybersecurity Regulation, FISMA, and COBIT), ITIL-based Service Transition and Service Management, and/or Application Development. Also seeking to eventually assume a position as a director or a CIO, a CISO, a CSO, or a CTO.

Education

Bellevue University, Bellevue, NE

M.S. in Cybersecurity, 2013

University of Phoenix, Phoenix, AZ

Master of Business Administration (MBA), 2010

University of Phoenix, Phoenix, AZ

M.S. in Computer Information Systems, 2004

University of Memphis, Memphis, TN

B.S. Engineering Technology, Major Computer Systems Technology, Minor: Manufacturing Technology

Professional Work Experience

Professor / Technical Educator

January 1982 - Present

Worked as a part-time Professor / Technical Educator teaching IT, Programming, Databases, Cybersecurity, Data Centers, etc. in various environments including the Illinois Institute of Technology in Chicago, IL, in Triton College, in River Grove, Illinois, in the Adult Education program in CUSD 200 in Wheaton, IL, and at ACI Learning, based in Colorado.

Slater Technologies, Inc. (Chicago, IL)

January 2011 - Present

CISO / vCISO / Fractional CISO / Director of Blockchain Technology / Sr. Cybersecurity Consultant / Al Researcher / Al Architect / Sr. IT Project Manager

Working as a Senior IT Consultant/Project Manager on projects related to Cybersecurity, Artificial Intelligence, DNS Security, PKI Security, Web Architecture Security, Al Architecture, Al Research. Blockchain App Design and Implementation, penetration testing, Vulnerability Scanning and Management, Third-Party Risk Assessments, Infrastructure Security, Wireless LAN audits and upgrades, wireless site surveys, information security, Governance, Risk and Compliance (GRC), security reviews, **risk management**, internal audits and external audits.

Cybersec Innovation Partners (CIP), London, UK

October 2021 - September 2024

Chief Information Security Officer (CISO) and Chief Technical Officer (CTO) for CIP, Working on international enterprise-level projects and services related to Cybersecurity Assessments, Infrastructure Security, DNS Security Digital Certificate Security.

The Marketing Organization, LLC (San Diego, CA) CIO and CISO

July 2019 - Present

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Chief Information Officer (CIO) and Chief Information Security Officer (CISO) for The Marketing Organization, LLC., working as a Senior IT Consultant/Project Manager on projects related to Cybersecurity, Artificial Intelligence, DNS Security, PKI Security, Web Architecture Security, Al Architecture, Al Research. Blockchain App Design and Implementation, penetration testing, Vulnerability Scanning and Management, Third-Party Risk Assessments, Infrastructure Security, Wireless LAN audits and upgrades, wireless site surveys, information security, Governance, Risk and Compliance (GRC), security reviews, risk management, internal audits and external audits.

Gevity, LLC (San Diego, CA) CISO January 2019 - Present

Chief Information Security Officer (CISO) for Gevity, LLC., on projects related to Cybersecurity, Artificial Intelligence, , DNS Security, PKI Security, Web Architecture Security, AI Architecture, AI Research. Blockchain App Design and Implementation, penetration testing, Vulnerability Scanning and Management, Third-Party Risk Assessments, Infrastructure Security, Wireless LAN audits and upgrades, wireless site surveys, information security, Governance, Risk and Compliance (GRC), security reviews, risk management, internal audits and external audits.

Pulse Connect Corporation (Chicago, IL)

July 2020 - June 2022

CIO, CTO, and CISO

Chief Information Officer (CIO), Chief Technology Officer (CTO) and Chief Information Security Officer (CISO) Worked on projects and services related to Cloud Application Development and Infrastructure Design and Development, Identity Management, Cybersecurity, Blockchain App Design and Implementation, Penetration Testing, Vulnerability Management, Third-Party Risk Assessments, Wireless LAN audits and upgrades, wireless site surveys, information security, Governance, Risk and Compliance (GRC), security reviews, risk management, and auditing. Third-Party Auditing, Vendor Management, and Offshore Development Management in Pakistan, Belgium and Ukraine.

Slater Technologies, Inc. (Chicago, IL)

June 2018 - Present

Sr. IT Consultant / Sr. IT Security Consultant / Sr. IT Project Manager (Full-Time position - Contractor)

(For details, please see the description under Slater Technologies, Inc at the top of the Professional Experience.)

Sogeti at Zurich North America (Schaumburg, IL) Information Security Analyst (Contractor position) August 2017 - May 2018

Third-Party Vendor Risk Assessment and Risk Management Activities

Slater Technologies, Inc. (Chicago, IL)

February 2017 - August 2017

Sr. IT Consultant / Sr. IT Security Consultant / Sr. IT Project Manager (Full-Time position – Contractor)

(For details, please see the description under Slater Technologies, Inc at the top of the Professional Experience.)

Slater Technologies, Inc. (for Supernova Companies) (Chicago, IL)

July 2016 - January 2017

Information Security Engineer / Sr. IT Security Consultant / Sr. IT Project Manager (Full time position)

• I was instrumental in helping Supernova pass their very first **SOC2 Type 1 Audit** in October 2016. Also developed and managed the following Programs here, from scratch.

Adecco (for IBM Global Security Services) (Chicago, IL)

August 2015 – June 2016

Delivery Project Executive / Sr. IT Security Consultant / Sr. IT Project Manager (Full time position - Contractor)

- Was instrumental in helping the client achieve and maintain their first certification in ISO 27001:2013.
- Designed, wrote, created and managed the client's Global Vulnerability Management Program and the client's Remediation Management
 Program. This included the use of IBM's VMS Security Management Tool, the monthly collection of data, and the tracking of remediation
 results in each of the regional Operation Teams. It also including reporting of aging of vulnerabilities by severity to ensure that vulnerabilities
 were getting remediated as required. Created and maintained a database that allowed retrieval of vulnerability and remediation progress
 data from present going back to October 2015.
- Created and managed the client's Monthly Global Security Performance Reporting Program and the Executive Vulnerability Summary Reports. These included analyses of past and present security event data.
- Created the Regional and Global Investigation/Incident Response Management Programs.
- Coordinated and Managed the Regional Updates for the Security Services Delivery and Management in each Region: Americas, EMEA, and Asia-Pacific.

Technatomy Corporation (Hines, IL)

August 2014 - June 2015

Sr. IT Project Manager (Full time position – Contractor)

Led a talented Team of talented Engineers and related Support Staff in modernizing a complex legacy n-tier, enterprise client/server application (with over 500,000 lines of code) that supports case management work flows for 1300+ users that serve millions of disabled U.S. Military Veterans at the Veterans Benefits Administration in the U.S. Department of Veterans Affairs.

Slater Technologies, Inc. (Chicago, IL)

August 2013 - August 2014

Sr. IT Consultant / Sr. IT Security Consultant / Sr. IT Project Manager (Full-Time position - Contractor)

(For details, please see the description under Slater Technologies, Inc at the top of the Professional Experience.)

CAPSIM Management Solutions (Chicago, IL)

October 2012 - August 2013

ISMS Architect and Sr. Cybersecurity Project Manager (Full-Time position – Contractor)

Responsible for designing and implementing an ISO 27001 compliant Information Security Management System (ISMS).

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Chicago, IL

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Slater Technologies, Inc. (Chicago, IL)

January 2011 - October 2012

Sr. IT Consultant / Sr. IT Security Consultant / Sr. IT Project Manager (Full-Time position - Contractor)

(For details, please see the description under Slater Technologies, Inc at the top of the Professional Experience.)

CACI (Chicago, IL)

July 2011- March 2012

Program Manager (Full time position - Contractor)

Worked as a program manager, managing several related development projects which would create the Nationwide Health Information Network (NwHIN) - a secure, nationwide, interoperable health information infrastructure for the U.S. Department of Veterans Affairs. This was a multi-tier, secure, integrated, distributed application that utilizes Java, J2EE, Oracle, and various web-related technologies, and it interfaces with the Department of Defense as well as out-of-network and commercial medical providers. It was an Agile / SCRUM development project managed under the Virtual Lifetime Electronic Record initiative that was commissioned by President Obama in April 2009. It was also 100% telework, and I managed 48 people and 4 major projects that were nationwide, in over 20 states.

Slater Technologies (Chicago, IL)

January 2011 to July 2011

Sr. IT Security Consultant / ISMS Architect (Full time position - Contractor)

At Synovate, Chicago, IL: ISMS Architect and Project Manager on a project creating an ISO 27001-based Information Security Management System (ISMS). Initiated and planned this project and provided regular updates to senior level management including C-level executive management about the status, needs, and progress of this project.

Engineering Services Network (offices in Arlington, VA)

January 2010 to January 2011

Project Manager for the Department of Veterans Affairs (Full time position - Contractor)

Led a 14-person Tier III IT Security Support Team at the VA Network Security Operations Center in Hines, IL to provide network security and defense, analysis and problem resolution on the VA's national Private Cloud-based IT infrastructure on a 24 x 7 basis. This enterprise IT infrastructure has over 30,000 servers and over 330,000 desktops, and has managed IT assets and data located in all 50 states.

CSSS.NET (offices in Bellevue, NE)

September 2009 to January 2010

Project Manager for the United States Air Force (Full time position - Contractor)

At Peterson AFB, CO for the 561st Network Operations Squadron, formed and led a 12-person Team to accomplish an ITIL v3 IT Services Management implementation and a service management transition for the United States Air Force. Initiated and planned this project and provided regular updated to senior level management including executive management about the status, needs, and progress of this project. This ITIL service management implementation was designed to introduce a major service transition and services management based on ITIL v3, so that the U.S. Air Force could begin to implement a **Cloud-based services model for its IT Resources**. When it was completed, it became the world's largest full-scale pure ITIL v3 implementation.

Technisource Corporation, Itasca, IL

November 2008 to March 2009

Technical Project Manager (Full-Time position - Contractor)

Managed a large Private Cloud Data Center Migration Project for Komatsu, large international manufacturing company, which involved a significant in-sourcing initiative where servers were being migrated from an out-sourced facility to an in-house facility. Initiated and planned this project and provided regular updated to senior level management including C-level executive management about the status, needs, and progress of this project. (Note: I took this temporary position knowing that the project would end in

Spring 2009 as the project was completing.)

• Chief accomplishment: Successfully reengineered, reorganized, and managed a Data Center Migration project that was already 24 months behind

- Chief accomplishment: Successfully reengineered, reorganized, and managed a Data Center Migration project that was already 24 months behind
 schedule, resulting in cost savings of more than \$5.5 million. It was a Private Cloud Data Center, and the security, planning in technology and
 space allocation, design and growth potential allowed it to become the focal point for all Private Cloud Data Center Services in the Western
 Hemisphere for Komatsu.
- Managed the construction of the new Data Center.
- Helped to restructure and provisioning of the WAN infrastructure, both primary and backup circuits for Internet and for MPLS circuits.
- Worked on the design of the Data Center LAN and physical Security Infrastructure.

Microsoft Corporation, (Headquarters in Redmond, WA, work location in a North Lake, IL) Data Center Manager / Sr. IT Operations Program Manager II (Full-Time position)

March 2008 to October 2008

I was the very first manager of the **Microsoft Chicago Cloud Data Center**, a \$6 billion project which was built in Northlake, IL, western suburb of Chicago. It was the world's largest **Cloud Data Center**, in floor space (705,000 sq ft), in power consumption (120 MW), and in the volume capacity for servers. It will eventually house over 330,000 physical servers, and today it remains **Microsoft's Flagship Cloud Data Center**. The **Microsoft Chicago Cloud Data Center** is also the world's first location where Data Center Modules (think 40-foot shipping containers) were implemented and tested on a mass scale. I was directly involved in the selection of the manufacturing vendor, as well as the operational implementation of this new containerized computing technology, writing the procedures to install and integrate them into the Chicago Data Center.

CSSS.NET, (offices in Bellevue, NE and Chicago, IL)

November 2006 to March 2008

Program Manager for the Veterans Administration in Hines, IL (Full time position – Contractor)

On contract worth over \$4 million in annual revenue, I managed a 21-person Team of senior level system engineers who support MS Exchange Server 2003, Blackberry Cell Phone / PDAs, Windows Server 2003, Microsoft Operations Manager, and Tivoli Backup Manager. This team supported the 24 x 7 business electronic messaging needs of over 300,000 users at the VA.

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British Petroleum, Naperville, IL May 2001 to November 2006 Data Center Manager / Change Management Manager / Project Manager / System Engineer (Four Roles in this position) (Full-Time - Contractor)

1)			ter that housed hundreds of Servers (Windows Server 2003, Windows 200 e of the largest hubs in North America, and also had responsibilities for thre
	nearby s	atellite Data Centers totaling 50 additional servers.	
		Enforced compliance requirements under ISO 14001 and SOX.	t of the Data Center, as well as three smaller satellite Data Centers.
		assets in four Data Centers in a full life-cycle, from installation to on BP management on the status and configuration of each of these show the hottest areas of Data Center by reporting on the wattage	d and Managed an Asset Management Database and tracked all IT disposal, and created weekly, monthly, quarterly and yearly reports for assets. Also used this database to generate reports that quantitatively per rack. This data was used to optimize the cooling efforts in the
		facility. Managed eight migration projects during which other remote Da Center. Updated all the asset and configuration information into t	ta Centers were shut down and had their assets migrated into this Data
		Managed a project where we migrated all the equipment associal Data Center. We were successful, coming in ahead of schedule a 2006 hurricane season. I was awarded a \$1000 bonus for being nature. Also managed this NAS device and handled drive failures	ated with a 150 TB NetApp NAS from Houston, TX to the BP Naperville and under budget, and achieving success ahead of the worst part of the successful on this project due to the high visibility and critical after it was installed and operational in our Data Center.
		For 5.5 years, I managed and worked with contractors and subcontelecommunications, security, cleaning, and cabling services for each of the property of the pr	ach of these Data Centers.
		I also managed Teams of IT professionals that provided technic networking.	al services for 11 equipment installation, configuration and data
		Server Refresh Efforts: During the 5.5 years I managed the BF supervised the replacement of more than 93% of the older server systems from NT 4 Server to Windows Server 2000, which require Windows Server 2003; and 2) a large replacement project of about Also was responsible for the safety inspections, as well as all acceptable.	tivities related to the facility and maintenance and upgrades that
		occasionally occur. This included all equipment related to power, In addition, also responsible for management and coordination of Centers.	
		Worked on the Disaster Recovery Plan / Business Continuity Pla organizational, IT asset, and infrastructure changes.	an, and Risk Register, and kept them all updated to reflect
			usiness Continuity to verify the plans and ensure that everyone knew
		Managed the Project Plan and Schedule using MS Project, Sche	edules, and also managed the Project Financials using MS Excel.
		Trained personnel in processes for IT Service Transition, Servic performing technical project work in the Data Center.	haviors, as well as compliance initiatives as required by the client. e Management and Continuous Service Improvement related to
2)	etc. As a coordinate Change Infrastru kept their manage	the Change Management Coordinator for the North Eastern Change tion and approval of Change Requests to the BP infrastructure com Requests and publishing of custom Change Notifications which in e	inge Management, Asset Management, and Configuration
3)	Access,		servers total, distributed globally). Technologies used: SQL Server, MS anal, IIS, FrontPage, HTML, Windows Terminal Services, PCAnywhere,
	Compute Instructo	Academy, Wheeling, IL -	August 2002 - November 2002
Teaching networki	g classes i ng techno	n Java and Object-Oriented Technologies. Also developed and tau	ght and a class named <i>IT for Managers</i> including various computer and ., JavaScript, databases, e-commerce, and real-world issues that involve
		ies, Chicago, IL onsultant / Database Administrator	August 1999 – May 2001
Various of	consulting		troubleshooting (networks, computers and software), and e-commerce
		oration Elk Grove Village, IL - onsultant	February 2001 – April 2001
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	<u>r@billsla</u> ember 1, 2		

1) database administrator, 2) network administrator, 3) Exchange Administrator, 4) network management specialist, 5) IT services marketing strategist, 6) network specialist supporting Citrix MetaFrame and Nfuse, 7) setting up a Cisco VPN 3000 Concentrator and associated VPN clients and creating all documentation that showed the exact configuration of everything, and 8) Web developer.

Chicago Manufacturing Center

Sr. Business Advisor / Database Administrator

April 2000 to March 2001

As this organization's DBA and primary advisor on computer, networking, and Internet technologies, I was responsible for maintaining Vault, a Customer Relationship Management (CRM) system and providing reports that ensured that 75% of its revenues were received in the form of government grants. Primary tools used were MS SQL Server, NT Server, MS Access and SQL. Other accomplishments included: data quality analysis, writing data correction routines to clean the data, doing the analysis and research that led to the modernization of the entire networking infrastructure, documenting all aspects of the DBA position and responsibilities, helping to select and train my replacement.

Also managed the successful migration of their Data Center in December 2000, including all networking and computing assets, into a new facility, including 12 servers, and 25 desktop computers.

Slater Technologies, Chicago, IL - August 1999 - July 2000

Sr Business Advisor / Database Administrator - April 2001 - July 2000

Worked as the DBA for Chicago Manufacturing Center. See the detailed description above.

Senior Technical Consultant - Technisource / UNISYS - December 1999 to March 2000

Technical lead and engineer on a large project for the City of Chicago using HP OpenView Desktop Administrator (DTA) to track and catalog 9200 networked desktop computing assets in a heterogeneous network environment.

Senior Technical Consultant - RMS Business Systems and John Crane -Aug. 1999 - Nov. 1999

Worked as an HP Openview Consultant for using DeskTop Administrator (DTA) to automate to distribution of software over a heterogeneous network, that was LAN and WAN-based.

Technical Instructor - CUSD 200, Wheaton, IL

Developed and Taught Three Classes: Intro to Home Networking Using Microsoft Technologies, Web Development and Intranets Using Front Page and Personal Web Server, and Introduction to the Internet.

Technology Bridge - Schaumburg, IL

Worked as a workflow consultant to help win a bid for Technology Bridge, Inc. with Safer Foundation of Chicago, IL. The technologies used were Compaq Workflow Expeditor, MS Exchange Server 5.5, Outlook 98 and Outlook 2000, and Visual Basic for custom screens and Crystal Reports for custom reports. Developed custom websites for small businesses and for then Illinois Supreme Court Justice S. Louis Rathje.

American Digital Corporation Chicago, IL - June 1999 - August 1999 Senior Technical Consultant

Developer and system engineer on a workflow automation prototype project for a large food equipment manufacturer using Windows NT Server, Work Expeditor, Exchange Server, SQL Server, and Outlook 98, with Expeditor client on client workstations. This was a prototype for FORMAX, the world's largest manufacturer of food forming machines.

- · Technical sales planning, short-term and long-term.
- · Services engineering, developing and selling services packages, particularly in the area of Linux.

Independent Consulting Chicago, IL - April 1999 – June 1999

Web Developer:

· Developed web pages using FrontPage, and IIS 4.0.

Management Consultant:

Conducted a needs analysis and developed a 25-page paper which highlighted improvements needed for a local technology services firm. This paper detailed the necessary steps required to transition the company from doing business as a hardware and software distributor to becoming a dynamic services delivery organization. That paper may be viewed at http://slatertech.com/writing.

MicroAge Computer Centers Chicago, IL - June 1998 - April 1999 Integration Engineer:

- Helped form a corporate strategy to work closely with one of the world's largest software companies in the area of strengthening our services offerings.
- Planned developing services and services delivery strategies.

Performed consulting services at the following types of clients:

For a Lincoln Technical Training Institute: Provided technical support in the areas of LAN troubleshooting, customized desktop application troubleshooting, installation of tape drives, etc.

For Unicom Energy Corporation (ComEd): Planned and led the work on a project which was a LAN migration from a Novell file server and application environment into a Windows NT Server environment. The final result was a LAN infrastructure which consisting of seven IBM Netfinity servers, nine Switches, a CSU/DSU, and a Cisco Router. This infrastructure supported 200+ users. Also, wrote the project bid proposal which won this project.

For Maywood Police Department: Implemented and documented a 911 call management system application which involved a small LAN (25 seats) and a server based on Compaq Clustering technology and NT Server. Other technologies included remote dialup access via PC Anywhere.

For Chicago Merchantile Exchange: Using MS Access, designed and created a customized database application for centrally tracking and tracking IT organization assets. This included an easy to use series of forms and user interfaces, as well as developing complex Access queries to load these tables into normalized database tables.

For a Bekins (now known as Geologistics): Using HP Openview Network Node Manager, created a customized series of maps to help centrally manage a 5000-seat network with 85 routers, which was distributed across 21 states. Using SNMP and Network Node Manager technologies on Windows NT Server, created customized maps identifying and managing all routers, all servers, remote sites, local IT assets, and one with all available assets. In addition, created a web-enabled reporting capability, which allowed management to use the contents of all maps in a browser-based context.

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<u>For a Local Law Firm</u>: Provided technical support for a law office in which 27 PCs where accessing an HP LAN Server running Windows NT Server.

For Glenview School District: Developed a prototype demo of an for a school district headquarters in the northern Chicago suburbs.

For Arthur Andersen: Prepared, developed, and delivered a one week web development "boot camp" to client/server developers who were retooling to use Internet technologies and Internet application development technologies, and database technologies to create web-based database applications.

Automated Concepts Incorporated Chicago, IL - September 1996 – June 1998 Senior System Engineer:

For Ernst and Young / Nationwide Insurance: Responsible for supporting a technical development environment of a \$100 million project from April 1997 - December 1997. Provided the total project with services in implementing and maintaining the technical infrastructure for application development activities in this client/server environment. Led and mentored team which built the testing area Windows NT-based network

For Aerial Communications: Responsible for technical support of an application development environment of more than 70 developers: including desktop software support, network support, and technical troubleshooting. This included software installation, integration, security and optimizing of the development and production environment for their Billing System. In addition, mentored a junior member of the IT Operations Team in computer knowledge and skills including Windows NT, Windows 95 and networking, to the point where he person became one of their best technical people.

University of Illinois at Chicago, IL - March 1996 – September 1996 Network Analyst:

System administrator for a 90-user LAN in the Human Resources Building. Also provided technical support and training in all MS Office applications, Internet access, and writing administrative policies regarding computer resource usage and computer security.

Net Advantage Corporation Chicago, IL - June 1995 – February 1996

Technical Consultant:

Supported a diverse Windows NT Server LAN environment. The connections consisted of 200 local and 100 remote dial-in users.

- Wrote a detailed technical LAN handbook to support a 300 user Enterprise LAN.
- Worked as the analyst and technical consultant on a manufacturing/ distribution customer service production measurement report project.
- Set up a Window NT-based network at the company headquarters that had local and dial-up Windows 95 client workstations.

Corporate Computing International, Bannockburn, IL - December 1994 – May 1995 Senior Consultant:

- Participated in the design and implementation of a Rapid Application Prototype of a Client/Server GUI Design.
- Design and development of an automated Client/Server process management tool known as RADPath.
- Wrote technical articles on Client/Server development methodologies and on Client/Server technologies, which were both published as lead cover articles for internationally known database technology magazines in Spring 1995.

Systematics Telecommunications Services Twinsburg, OH March 1994 – September 1994 Client/Server Architect:

- Researched and defined a Client/Server security architecture and provided technical leadership and coordination for the planning and deployment of Client/Server solutions, migrations, support and services.
- Developed and taught Client/Server educational seminars.

Digital Equipment Corp., Chicago, IL, Colorado Springs, CO, Merrimack, NH June 1990 – March 1994 Principal Software Specialist:

- Client/Server consultant
 - Evaluated Client/Server development and tool solutions.
 - Provided technical assistance to national and international customers and employees.
 - Developed and conducted two technology seminars (one on open Client/Server development and one on OO technologies, OO analysis, OO
 design, and various OO lifecycle methodologies) and traveled to Singapore and Manila to deliver these classes in person.
 - Performed migrations from ORACLE-based systems to Rdb/VMS systems.
 - Technical support for the rapid application development tools for several customers.
 - Performed beta testing and technical support for Borland's SQL LINK Client/Server product working with VAX/VMS, DEC Pathworks, and Rdb/VMS.

Marshall Field & Company, Chicago, IL - March 1989 – June 1990 Database Analyst:

DBA for databases used for production and data as well as decision support. Worked with IDMS on IBM mainframes. Wrote support report programs in CULPRIT. Was technical lead on the project to downsize mainframe applications into PCs using data extracts and Infogate.

Northrop Defense Systems Division, Rolling Meadows, IL - November 1986 – February 1989 Database Analyst:

DBA for databases used for production and data as well as decision support. Worked with IDMS on IBM mainframes. Wrote support report programs in CULPRIT. Taught OLQ, OLQ Menu, and Infogate.

Texas Eastern Transmission Corporation Houston, TX - December 1981 - October 1986 Database Analyst:

DBA for databases used for production and data as well as decision support. Worked with IDS I & IDS II on Honeywell mainframes. Also, worked with Oracle and SQL on VAXs and with IDMS and IDD on IBM mainframes. Wrote support report programs in CULPRIT. Taught IDD and CULPRIT.

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slater@billslater.com

Tennessee Gas Transmission Co. Houston, TX - November 1980 - November 1981 Programmer Analyst II:

Application programming, maintenance and support in FORTRAN on Honeywell mainframes.

United States Air Force, Strategic Air Command Omaha, NE - July 77 – October 1980 Computer Systems Staff Officer (First Lieutenant, USAF):

Programmed applications for databases, networking and communications technologies to support the command control communications systems, which supplied SAC leaders and National Command Authorities with up to the minute status information about SAC forces worldwide.

Security Clearances - Past:

2011	Secret Security clearance (High Risk) Background Investigation was restarted by the Department of Veterans Affairs	after a six month
	break from the VA	
2010	Secret Security clearance (High Risk) Background Investigation was conducted by the Department of Veterans Affairs	
2009	DoD Secret Security clearance	
2007	Public Trust Clearance by the Department of Veterans Affairs	

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Chicago, IL slater@billslater.com